



Annual State of the School Report St. Joseph School 2016-2017

Rev. Joseph DiSciacca, Pastor

Eric Frenette, Principal

Robin Chiasson, School Board Chair

David Roach, Finance Committee Chair



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St. Joseph School was founded in 1903. The following is as relevant today as it was when it appeared in the 100th Year Anniversary book compiled in 2003:

*Since the school's founding,
many have passed through our doors
where faith, education and personal values
were strengthened.
May we all continue to grow and learn
from these values
as we journey through each new part
of our lives,
keeping our faith in God
with us always.*

Annual State of the School Report St. Joseph School 2016-2017

Enrollment

Year	PreK -8 Enrollment
2016-17	173
2015-16	152
2014-15	157
2013-14	183
2012-13	214
2011-12	251
2010-11	246
2009-10	238
2008-09	252
2007-08	271

Annual State of the School Report St. Joseph School 2016-2017

Ongoing Recruitment & Retention Initiatives:

- Parent Ambassador Committee made up of volunteer parents and faculty
- Series of Fall-Spring Open Houses and a “Welcome Wednesday” Program. Shadow Days are scheduled upon request for Grade 1-8 students transferring into SJS Grades.
- \$100 Tuition Credit to Referring Families when New Families Register. No limitation on how many tuition credits can be earned by a SJS family
- Participation in Various Parish and Community Events to Increase the School’s Visibility; Senior Lunch, School Sponsored Sunday Masses, Mum Festival Parade, Chamber of Commerce Holiday Parade, annual Pre-School Fairs at local libraries and the Bristol Home Show
- Parent Guardian Angels assigned to New Families
- New Family Orientations (including Pre-K, Kindergarten, and Middle School Programs)
- Parents are automatically members of the Home & School Association. Monthly Meetings are held with Principal / Pastor to provide review and discuss items of interest to the School Community
- Active Social Media / Facebook presence highlighting student activities and achievements as well as upcoming programs.
- Joint marketing of Bristol Catholic Elementary Schools with St. Matthew School through the Bristol Catholic Elementary School Board Marketing/Public Relations Committee

Annual State of the School Report

St. Joseph School

2016-2017

Special Student & Family Programming

Aftercare provided for until 5:30 pm & Hot Lunch options

Elected Student Council and 8th Grade Class Officers

National Junior Honor Society established Spring 2012

Student to Student Guardian Angel Mentoring in the Classrooms

Thanksgiving Grandparent/Special Friends Mass

Monthly Senior Lunch sponsored by 8th Grade

Parochial Conference Sports Program- soccer, basketball, baseball/softball, cheerleading

SJS is affiliated with Chapter 126 , an adaptive health and fitness facility, which serves as our home gym for basketball

Variety of educational age-specific class field trips

Annual Father / Daughter Dance and Mother/Son Bowling Events

Christmas & Spring Concerts

Jazz and Performance Band (provided by FMI for students who choose to participate in Grades 4-8)

School/Parish Family Programs (Boo Bash, Advent Wreath Making, Family Movie Nights, Easter Egg Hunt, Family Bingo, Various Events at XL) and Parent / Adult Events such as Wine Tasting and the Annual SJS Auction

Monthly Class Sponsored Sunday Masses

Parish Programs- Children's Choir and Altar Serving

Annual State of the School Report St. Joseph School 2016-2017

Academic Programming

The St. Joseph curriculum meets or exceeds the demanding standards set by NEASC (the New England Association of Schools and Colleges). Originally accredited by the NEASC in 1996, St. Joseph School is preparing for upcoming re-accreditation in April 2017.

Faculty are committed to implementing Educational Standards established by the Office of Catholic Schools and address these academic standards through traditional and innovative methods, infused with an appreciation of Catholic doctrine, Catholic social teachings, and moral development.

Faculty immerse technology and 21st century skills in all curricular areas, and recognize the importance of Information, Communication, and Technology (ICT) Literacy. ICT skills are embedded in all areas of the curriculum at all grade levels to ensure that technology is effectively integrated into all disciplines throughout the school day.

Additional Academic Programming includes:

Science Club

World language (Spanish)

Drama Productions

Block Scheduling in Grades 6-8

Annual State of the School Report St. Joseph School 2016-2017

Sources of Income (in addition to tuition)

<i>Archdiocese of Hartford Support</i>	<i>Dollar Amount</i>
Archbishop's Annual	\$15,000
CSSP – Catholic School Support	\$15,000
Grants (HOPES, etc)	\$2,500-\$18,000

Additional Sources of Financial Support

Home & School Association Fundraising (Including Auction, Scrip and Golf Outing)

St. Joseph School Annual Appeal and Targeted Donors

Corporate Matching Donations

United Way Annual Drive Donations

Various Scholarship Funds & Bequests

Private Grant Sources

Annual State of the School Report St. Joseph School 2016-2017

Financial Highlights

	2013/14	2014/15	2015/16	2016/17
St. Joseph Parish Support (annual subsidy, parish fundraising and special collections)	\$118,959	\$113,142	\$106,969	\$119,500 (budget)
Tuition Assistance (all sources)	\$47,740	\$53,800	\$51,539	\$73,899*
Tuition Collection Rate	99%	100%	98%	TBD
Delinquent Tuition	\$6,161	0	\$7,485	TBD
H&S Fundraising	\$104,299	\$93,555	\$115,174	\$100,000 (budget)

Annual State of the School Report St. Joseph School 2016-2017

Current SJS Expense Management Initiatives:

- Monitoring and Control of Operational Costs while achieving various Physical Plant updates such as installation of energy efficient lighting, updates to school Wi-Fi access, and installation of new classroom flooring begun in the Summer of 2016.
- Maintain adequate credentialed staffing to insure quality education with the goal to maximize the use of the strengths of faculty (Spanish K-8, computer literacy)
- Utilize online text materials as opposed to purchasing hardcopies of updated textbook series

Bristol Catholic Elementary School Board Finance Committee focus for 2016/2017 is:

- Cost savings / resource sharing in target areas such as webmaster/technology lead, language arts (Spanish) and offering of advanced placement options such as Honors Math.
- Plan for Year 3 when subsidy for SAS students disappears (example: increased tuition assistance, grants)
- Confirm faculty and staff compensation conforms to the Archdiocesan salary scale recommendations.
- Provide funding for special programs / joint efforts – shared teachers, new initiatives, fund for marketing costs
- Suggest ways both schools can reduce fundraising pressure on parents and parish subsidy can be eliminated
- Tuition consistency -Assess tuition threshold and provide support for tuition increases to reduce fundraising

Annual State of the School Report St. Joseph School 2016-2017

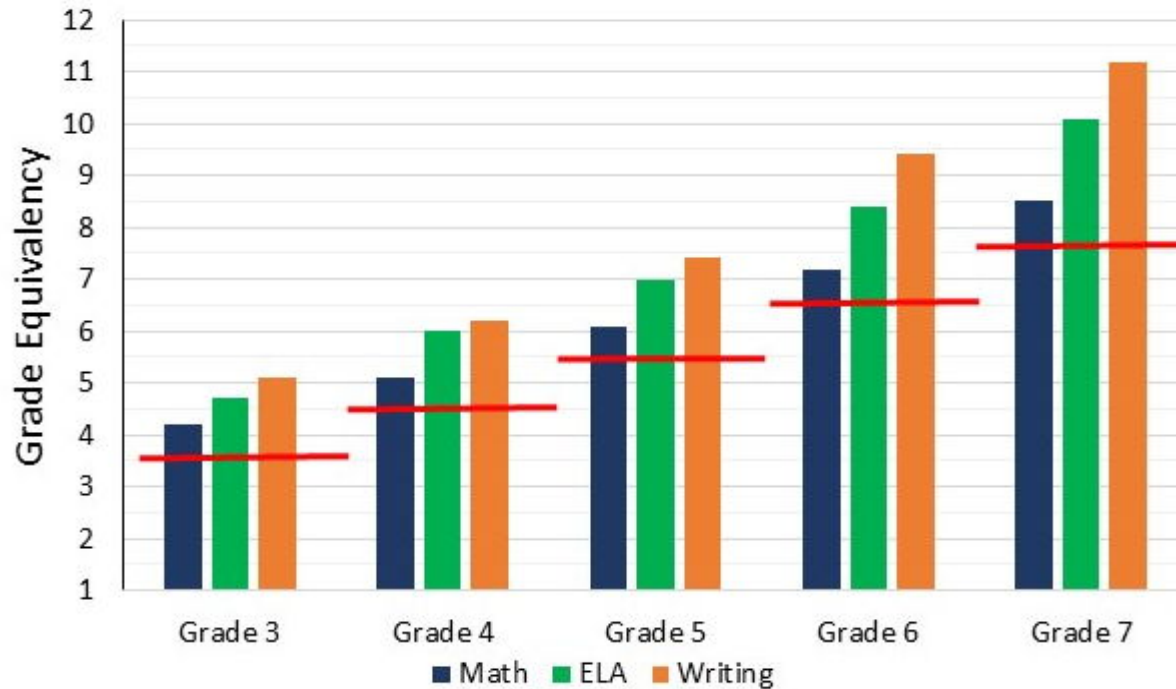
- **Demographics (U.S. Census)**

Cities/Towns where SJS students reside	Population 2010	Population 2015	Estimate of # of Eligible School Age Children (6-18 years old)
Bristol	60,477	60,452	12,936 (21.4%)
Terryville	5,387	5,400	1,177 (21.8%)
Wolcott	16,695	16,673	3,901 (23.4%)
Burlington	9,301	9,623	2,530 (27.2%)
Plainville	17,716	17,773	3,484 (19.6%)
Farmington	25,340	25,629	5,574 (22%)

Annual State of the School Report St. Joseph School 2016-2017

Archdiocese of Hartford 2016 IOWA results:

SJS Students averaged **2.6 grade levels higher** on the National ELA testing and **1.8 grade levels higher** on the National Math testing.



Annual State of the School Report St. Joseph School 2016-2017

Average K – 8 Tuition / Actual Cost

	2013	2014	2015	Current 2016-17
K-8 Tuition	\$3,567	\$3,740	\$3,740	\$3,900
K-8 Cost per student	\$5,737	\$6,417	\$6,960	\$6,678

Annual State of the School Report St. Joseph School 2016-2017

Bristol Catholic Elementary School Tuition 2017/2018

KINDERGARTEN – 8 TH GRADE*		
2017 – 2018 Tuition	PARISHIONERS AND CATHOLIC NON-PARISHIONERS	NON PARISH AFFILIATED / NON- CATHOLIC
Number of Students in Family	Tuition per Family	Tuition per Family
1	\$4,100	\$6,000
2	\$7,675	\$11,725
3	\$10,925	\$17,025
4	\$14,025	
* Rate is same for each grade K - 8		
PRE – KINDERGARTEN 3 AND 4 YEAR OLDS *		
2016 – 2017 Tuition	PARISHIONERS AND CATHOLIC NON-PARISHIONERS	NON PARISH AFFILIATED / NON- CATHOLIC
Number of Days Attending	Tuition per Student	Tuition per Student
2 Half Days	\$2,628	\$5,000
2 Full Days	\$3,675	\$6,050
3 Half Days	\$2,900	\$5,250
3 Full Days	\$3,950	\$6,300
4 Half Days	\$3,150	\$5,525
4 Full Days	\$4,200	\$6,575
5 Half Days	\$3,425	\$5,775
5 Full Days	\$4,475	\$6,825
* Rate is same 3 or 4 Years Old		



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COMMENTS/QUESTIONS??

